

Justin Bowden
Officers' Side Secretary
JNC for Chief Officers of Local Authorities
GMB
22 Stephenson Way
London
NW1 2HD

13 January 2016

Dear Justin,

CHIEF OFFICER PAY 2016

I am writing on behalf of the Employers' Side of the JNC to respond formally to the Officers' Side's pay claim.

The National Employers wish to make the following final offer that we believe balances the desire to provide a pay increase for all JNC employees with councils' limits of affordability:

- One per cent on basic salary¹ with effect from 1 April 2016
- One per cent on basic salary¹ with effect from 1 April 2017

The Employers would also be willing to examine any evidence that you can provide about the workloads and stress being experienced by Chief Officers with a view to establishing a joint working party to produce guidance for councils.

The Employers hope that this offer can prove to be the basis for an agreement between the two Sides.

Yours sincerely,

A handwritten signature in black ink that reads "Sarah Messenger".

Sarah Messenger
Employers' Secretary

cc Mike Short, UNISON

¹ Basic salary should exclude other separately identified payments such as Returning Officer fees etc.